

Comparison against similar sized or neighbouring authorities

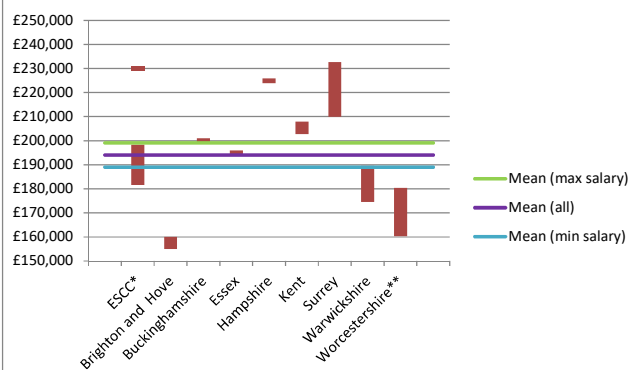
Chief Executive

	Min Salary	Max Salary
ESCC	£ 181,567	£ 198,397
ESCC*		230,000
Brighton and Hove	£ 155,000	£ 159,999
Buckinghamshire	£	200,000
Essex	£	195,000
Hampshire	£	224,929
Kent	£ 202,661	£ 207,884
Surrey	£ 209,984	£ 232,683
Warwickshire	£ 174,500	£ 189,500
Worcestershire**	£ 160,261	£ 180,429

* Additional payment made in respect of the significant additional responsibilities arising as joint CE for ESCC and WSCC (£31,603)

** reduced salaries by moving to 35 hour week

Chief Executive benchmark salaries 2020

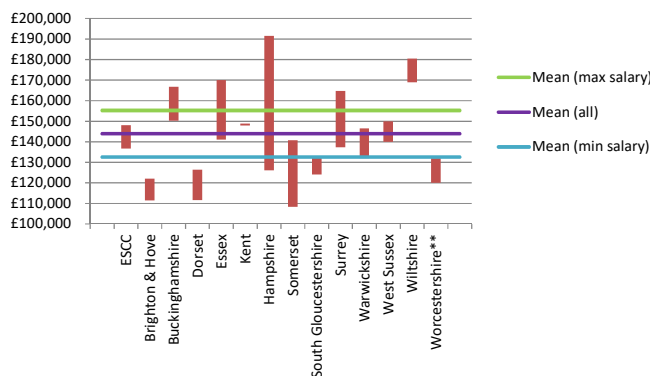


Chief Officer (Director)

	Min Salary	Max Salary
ESCC	£ 136,676	£ 147,962
Brighton & Hove	£ 111,438	£ 122,051
Buckinghamshire	£ 150,274	£ 166,802
Dorset	£ 111,630	£ 126,281
Essex	£ 141,000	£ 170,000
Hampshire	£ 126,096	£ 191,454
Kent	£ 147,888	£ 201,616
Somerset	£ 108,255	£ 140,730
South Gloucestershire	£ 123,955	£ 132,654
Surrey	£ 137,287	£ 164,744
Warwickshire	£ 132,038	£ 146,464
West Sussex	£ 140,000	£ 150,000
Wiltshire	£ 168,863	£ 180,388
Worcestershire**	£ 119,931	£ 131,919

** reduced salaries by moving to 35 hour week

Chief Officer (Director) benchmark salaries 2020



Deputy Chief Officer

	Min Salary	Max Salary
ESCC	£ 103,231	£ 112,350
Brighton & Hove	£ 92,016	£ 102,839
Buckinghamshire	£ 94,343	£ 116,606
Dorset	£ 87,365	£ 91,910
Essex	£ 100,000	£ 120,000
Hampshire	£130,000	£ 130,159
Kent	£ 98,804	£ 117,432
Somerset	£ 92,019	£ 108,204
South Gloucestershire	£ 83,537	£ 90,945
Surrey	£ 92,279	£ 114,404
Warwickshire	£ 85,719	£ 116,555
West Sussex	£ 110,000	£ 125,000
Wiltshire	£ 106,103	£ 113,111
Worcestershire**	£ 103,392	£ 113,881

** reduced salaries by moving to 35 hour week

Deputy Chief Officer benchmark salaries 2020

